Five Developmental Tasks

1. History- exploring it, naming good/difficult times, major changes, celebrations, etc. What does it tell you? What patterns?
2. Identity- who are we now? What are our characteristics, talents, abilities, passions?
3. Leadership- what shifts need to occur in personnel? Staff? Volunteers? What training is needed?
4. Connection – with denomination- special offerings- attend presbytery meetings, serve on committees, host a committee meeting, preach, teach, equip them to learn.
5. Vision- a commitment of some kind to new directions in ministry. The work that is done helps a search committee complete its paperwork with integrity of seeking and discovery of something to move forward.

Process Tasks

Entering the System

Analyzing the System

Taking Responsibility

Connecting

Exiting